International Coach and Trainer Association (ICTA) Articles

- 1. The name of the Association is; International Coach & Trainer Association
- 2. The place of permanent organ of the Association is; Cyprus
- 3. The purpose and aims of the Association;

ICTA (International Coach & Trainer Association) is a professional worldwide Association focusing on ensuring high professional standards across different countries and cultures.

The purpose of ICTA is to accredit Coaches, Trainers and Institutes to ensure high standards of professional coaching and training within the field of personal development.

The aims of ICTA are:

- Ensuring high standards of coaching and training
- Accrediting certified Coaches and Trainers.
- Assisting members in presenting and market their coaching and training services
- Assisting others to find a coach or trainer of high standards, who can assist at the conscious as well as at the unconscious level.
- Supporting members to develop professionally and personally.
- Setting a frame of ethical standards for the work of members.
- Listing accredited Institutes who can certify members.
- Organizing charity projects and support development of professionals worldwide.
- Organizing special events for members in order for them to exchange professional experiences and be updated on new developments.
- 4. The levels of membership are;
 - Associate Member (Master level)
 - Professional Level
 - Accredited Institute

(Criteria for the levels, see Appendix 1)

5. Membership fee: The founders decided that until further notice the annual membership fee should be 100 euro for professionals and accredited institutes.

- 6. The founders will serve as the board and manage ICTA until the association has grown to a size where it is natural to elect a new board.
- 7. When that time comes the founders will have a modernized set of articles become approved by a general assembly, who also elect a new board. Only professional members have the right to vote.
- 8. Members are obliged to follow ICTA Ethical code in their work (see Appendix 2)
- 9. The founders also decided that until further notice Makani Ltd. In Cyprus will provide a separate bank account for ICTA and provide a separate annual statement.

Approved in Prague Airport October 3rd2011,

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Mikhail Dzernakouski